CONSIDERATIONS REGARDING THE PROBLEMATIC FACTORS IN DOING BUSINESS IN CENTRAL AND EAST EUROPEAN EU MEMBER COUNTRIES

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Abstract:

The study of the role of the entrepreneur in economic development over the years has shown that each researcher focuses on the specific characteristics of his business: business risks, innovative features, specific features or performance, which demonstrates that until now there is no single accepted definition of the entrepreneur and the entrepreneurial spirit.

In this research we aim to make a radiography of the European business environment, paying particular attention to the Central and Eastern European states. and identifying the main disturbing factors that manifest themselves in the business environment of these countries. We will identify and analyze the main disruptive factors that manifest in the business environment of these countries, making proposals to improve the situation.

Key words: .entrepreneurial spirit/qualities, performance, problmatic factors, doing business, European Union

JEL Classification: O20, L26

1. Methods and forms of supporting entrepreneurship in the EU

The theoretical and practical problems regarding the development of entrepreneurship remain current over many years in countries with different levels of economic development. Most politicians and scientists are of the opinion that entrepreneurship is an important factor in the development and welfare of society. Under a favorable external environment, business people create jobs, products, implement innovations, increase competitiveness, and accelerate structural change in the economy. Thus, entrepreneurship is a catalyst for economic growth and national competitiveness. For this reason, state policy on entrepreneurship development should be focused on using all opportunities - trends, methods and forms of business support for its free development.

Essentially, methods of supporting entrepreneurship are different ways or tools by which entrepreneurs are assisted in initiating or developing business. Classification of methods can be done depending on the subject of assistance and how it applies to business development. Typically, public institutions are primarily supportive of entrepreneurial activity, primarily public authorities.

Another type of support is self-supporting, initiated by enterprises as a result of their cooperation and association. This type of support is done, for example, by creating business associations that offer the services they need to their members; developing cluster initiatives; strengthening the business community in order to protect and promote their interests before public authorities, etc. Another classification of business support methods depends on how to apply to businesses; thus, direct or indirect methods are distinguished (Krueger N., Brazeal D.V., 1994)

 \checkmark Methods of direct influence are carried out in accordance with the powers of public authorities through certain rules and regulations. As a rule, the government uses these methods in the fields of social policy, environmental protection, standardization and certification of commodities, as well as in natural monopolies. Governmental direct influence methods are effective in cases where market laws and indirect methods are unacceptable or ineffective.

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 \checkmark Indirect Influence Methods are based on the economic interests of businesses, developing tax rates, interest rates on credit, charging conditions, depreciation rates and more for different business groups.

As a rule, in public policies, methods of direct and indirect influence are used in tandem. In recent years, in the West, state regulation of entrepreneurship is more indirect. Direct support methods can also be used in the private sector through various forms of cooperation and association. The best known group of government entrepreneurial support methods is their classification according to content, which can be administrative, economic and institutional methods (Menguc, B.; Auh, S.; Ozanne, L., 2010):

✓ Administrative support methods are based on the authority of government bodies. The implementation of these methods consists in adopting and updating legislation as well as monitoring their implementation. Administrative methods, depending on their impact on business, can be classified into: prohibitive, licensing and punitive. They are executed by issuing or denying any rights (authorizations, licenses, quotas, etc.) or as a tool for implementing state policy (price regulation, etc.). The role of administrative methods increases if market relations do not work, including in times of crisis.

 \checkmark *Economic methods* are related to the influence of the state on the business environment through the economic mechanisms - credit, tax, pricing, depreciation, procurement and public investment. For example, financial and lending support for entrepreneurship is usually implemented by improving access to affordable loans, preferential subsidies, credit guarantees and preferential taxation.

 \checkmark Institutional public support methods aim at improving the organization of business activity, based on institutional infrastructure or organizational-methodical tools (consultancy, information assistance or business recommendations).

The category of "institutions" as a form of business support attracts in recent years the attention of researchers from different fields. In particular, the concept of formal and informal institutions developed by D. North has become popular, also used in entrepreneurship research (North D., 1990). In his theory, D. North highlights formal and informal institutions, treating them as factors that facilitate entrepreneurship or hinder it (North D., 1990)...

Formal institutions are the legislation and the financial system, as well as various types of organizations - public, entrepreneurial and public, which directly or indirectly represent and support the interests of businessmen. For example, formal business support institutions are business schools, microfinance organizations, venture funds, business incubators, clusters, etc. Informal institutions include pre-established behavioral rules, values and norms accepted in society that regulate people's behavior (Menguc, B.; Auh, S.; Ozanne, L., 2010).

Formal rules can be changed relatively quickly, especially under conditions of statesupported activity, while informal limitations are changing very slowly. Only formal support institutions for entrepreneurship will be examined in this paper.

Within the framework of the entrepreneurial development policy, a multitude of support institutions (forms) are used which ensure:

- *Financial support for businesses*, including the stock market, commercial banks, investment funds, credit guarantee funds, credit associations, microfinance organizations.
- *Staff support*. For this purpose, institutions for training, retraining and re-qualification of the personnel are serviced; state employment agencies; business schools; recruitment agencies.
- *Information and counseling support* consultancy centers and news agencies, auditors, tax consultants, advertising agencies, etc.
- *Entrepreneurs training* business centers and other institutions that provide training for entrepreneurs and potential entrepreneurs.

Entrepreneurship support forms can be grouped according to different criteria, in particular:

- depending on their scale (international, national, local);
- according to support topics (state, business associations or external donors)
- taking into account the particularities and needs of support objects certain business groups (eg SMEs or innovation).

The following table summarizes the main forms of support for entrepreneurs

Classification Criterion	Main groups	Example of support form		
	Financial	Microfinance organizations, credit unions		
Support directions	Personal	Recruitment services, employment agencies		
	Information and consultation	Consultants, information centers		
	Entrepreneurship training	Business schools		
Implementation level	Interstatal	Organization for Economic Cooperation and Development (OECD)		
	National	The Ministry of Economy		
	Local	Regional / District / Local Authorities		
	State	State agencies for attracting investments		
Support institution	Business Associations	Business Associations, various forms of cooperation		
	External donors	Development Program of the United Nations (UNDP)		
	SMEs	Small Business Development Agents, Small Business Associations		
Consideration of special needs of individual business	Innovative business	Innovative Incubators, Business angels		
groups	Enterprises with export activity	Agency for export development, clusters		
	Business done by unprotected social strata of the population	Association of Business Women, Association of Entrepreneurs with Disabilities		

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Entrepreneurship is mainly aimed at developing SMEs. However, for many years, the overwhelming attention of decision-makers towards the development of the SME sector, to the detriment of larger enterprises, is being discussed.

SME promotion policies are based on three main arguments:

(i) SMEs contribute to increasing the level of competition and development of entrepreneurship, thus influencing the efficiency, innovation and productivity of the economy as a whole;

(ii) SMEs are more productive than large firms, but financial markets and other institutional barriers hinder their development;

(iii) the development of small and medium-sized enterprises contributes to more employment growth than the growth of large enterprises, because SMEs absorb more labor force and are thus a tool to fight poverty (Manolescu G., 2005).

At the same time, small businesses have fewer resources. For example, large companies are able to partially create their own infrastructure: training centers, legal and marketing departments, communications infrastructure - access roads, engineering networks; open up their shows and shops, create their own banks and social facilities for their employees. A small enterprise is not able to act like this. Therefore, regulatory and regulatory norms in the market economy can not be the same for all. Thus, for a successful competition, small businesses need to be state-supported, in order to make it easier and cheaper to consult an experienced lawyer, conduct market research, come out on new outlets.

Still, among scholars and politicians, there are plenty of skeptics that cast doubt on the need to support SMEs. Their arguments are as follows: First, large companies have advantages that condition large-scale economic effects, it is easier for them to invest in research and projects, which results in increased productivity (Pack H. and L. Westphal, 1986). In addition, large companies provide more quality employment than small businesses (Brown C., J. Medoff, and J. Hamilton 1990).

Secondly, some researchers question the ability of SMEs to absorb a great deal of workforce and to make a bigger contribution to employment than larger businesses (Manolescu G., 2005)

Third, there are scholars who believe that the sectoral structure of the economy and the optimal size of companies are determined by natural resources, technologies and policies. Therefore, in some countries, the available resources also determine the relative advantages of large production companies, and in other countries - on the contrary. Similarly, in more open economies for international trade, businesses will be on average higher than in less economies on international markets (Kelley D., N. Bosma and J. E , 2011).

Finally, another group of SME support opponents believes that for economic growth, it would be more important to create a favorable business environment for businesses of all sizes (BeckT., A. Demirguc-Kunt, and R. Levine, 2005).

Cooperation is possible not only between companies, but also between business and government, through Public Private Partnerships. Public-private partnership is not any interaction between the government and business. Its distinctive features are as follows: it aims to realize important social projects in a wide range of economic activities; is achieved in the conditions of the insufficiency of the public (state or municipal) financial resources and the collection of funds from the private sector; the risks are shared between the parties, the relationships between them being determined by the contract (Criado-Gomis A., Cervera-Taulet A., Iniesta-Bonillo M.A., 2017). The most common forms of public-private partnerships are: joint ventures, the transfer of municipal / public rental property, the concession with private investors.

2. International ratings for the assessment of entrepreneurship in the Central and East European member countries

One of the forms of business support, carried out at an international level involving dozens of countries, is the application and use of international ratings for the assessment of entrepreneurship. The results of these assessments influence not only the choice of investors but also the formation of state policies, especially in countries with emerging economies

To support national governmental policies for entrepreneurship promotion, following meanwhile the general goal to improve economic development and quality of life, several reports providing key data in that field are elaborated in the framework of the World Bank and the World Economic Forum – "Doing Business 2018", "The Global Competitiveness Report 2016-2017.

Worldwide, possibilities for doing business in every national economy are estimated through quantitative measurement of current regulations in 9 directions of enterprises' life cycle. The implementation of procedures in these 9 directions contributes to the increase or decrease of entrepreneurial activity, i.e. how easy or difficult it is for a local entrepreneur to start and manage a small or medium enterprise taking into consideration certain regulations (The Global Competitiveness Report 2016-2017).

Of the 190 countries surveyed by the World Bank in the "Doing Business 2018" report, first places are occupied by New Zealand (86.55 points), followed by Singapore, Denmark, South Korea, Hong Kong, the United States and the United Kingdom. The last places in the ranking are Venezuela (30.87 points), Eritrea (22.87 points) and Somalia (19.98 points).

The World Bank points out that a record number of 119 economies made 264 reforms last year to ease the start of a business, create jobs and attract investment.

The report of the international financial institution analyzes 190 economies based on 11 criteria, such as starting a business, obtaining credit, accessing the electricity grid and cross-border transactions.

Romania ranks 45th in the "Doing Business 2018" ranking by the World Bank, with a total score of 72.87 points, right under the Republic of Moldova (44th place).

Although Romania's overall score this year is 0.17 points higher than last year, our country has lost nine positions in this year's ranking which, based on criteria, analyzes the economies of 190 countries.

According to the World Bank report released on Tuesday, Romania has made progress in paying taxes, which is ranked 42th in the world, eight positions higher than last year.

The most significant decline was in the "obtaining building permits" indicator, where our country lost 55 positions, ranking the 150th position, compared to 95 last year.

At the starting point of the business, Romania lost two positions, being 64th against 62, last year. The average time to start a business is 12 days, similar to last year's level.

Romania lost 13 positions to the "getting credit" indicator, where it ranks 20th, compared to 7th place in 2016, and 13 positions went down to "getting the electricity", ranking 147th, compared to 134 last year.

Designal Average (Deals 24)	1				75,77	7	
Regional Average (Rank 34)					,		
Malta (Rank 84)	-				54,72		
Greece (Rank 67)	-				68,02		
Luxembourg (Rank 63)	-				69,01		
Cyprus (Rank 53)	-				71,63		
Belgium (Rank 52)	-				71,76		
Croatia (Rank 51)					71,7		
Bulgaria (Rank 50)					71,91		
Hungary (Rank 48)					72,39		
Italy (Rank 46)					72,7		
Romania (Rank 45)					72,87		
Slovak Republic (Rank 39)					74,9		
Slovenia (Rank 37)					75,42	2	
Netherlands (Rank 32)					76,03	3	
France (Rank 31)					76,13	3	UE 2016
Czech Republic (Rank 30)					76,2	7	Year 2016
Portugal (Rank 29)					76,8	4	
Spain (Rank 28)					77,0		
Poland (Rank 27)					77,3		
Austria (Rank 22)					78,5		
Germany (Rank 20)					79		
Latvia (Rank 19)					79,	26	
Ireland (Rank 17)					79,		
Lithuania (Rank 16)					79,		
Finland (Rank 13)					80,		
Estonia (Rank 12)					80,		
Sweden (Rank 10)						,0 ,27	
United Kingdom (Rank 7)						,2, 2,22	
Denmark (Rank 3)						4,06	
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	0	20	40	60	80	100	

Figure 1: How economies in European Union (EU) rank on the ease of doing business Source: World Bank, Doing Business 2018: Reforming to Create Job, Countries Reports, <u>http://www.doingbusiness.org/reports/globalreports/~/media/WBG/DoingBusiness/Documents/Annual</u> <u>-Reports/English/DB18-Chapters/DB18-Country-Tables.pdf</u>

Romania is overtaking countries such as Italy, 46th place, Hungary, 48th place, Bulgaria – 50th place, Belgium - 52, but it is situated in countries such as Estonia, in position 12, Lithuania - 16, Latvia - 19, Poland - 27, Czech Republic - 30, Kazakhstan - 36, Slovenia - 37, Slovakia - 39, Serbia - 43, Republic of Moldova - 44.

Of the 190 countries surveyed by the World Bank in the "Doing Business 2018" report, first places are occupied by New Zealand (86.55 points), followed by Singapore, Denmark, South Korea, Hong Kong, the United States and the United Kingdom. The last places in the ranking are Venezuela (30.87 points), Eritrea (22.87 points) and Somalia (19.98 points).

Economy	Year	Ease of	Starting	Dealing	Register-	Getting	Protect-	Paying	Trading	Enfor-	Resolving
		Doing	а	with	ing	Credit	ing	Taxes	Across	cing	Insolvenc
		Business	Business	Constructio	Property	Rank	Investors	Rank	Borders	Contracts	y
		Rank	Rank	n Permits	Rank		Rank		Rank	Rank	
				Rank							
Bulgaria	2016	50	95	51	67	42	24	90	21	40	50
Croatia	2016	51	87	126	59	77	29	95	1	23	60
Czech	2016	30	81	127	32	42	62	53	1	91	25
Republic											
Estonia	2016	12	12	8	6	42	76	14	12	11	44
Greece	2016	67	37	58	145	90	43	65	29	131	57
Hungary	2016	48	79	90	29	29	108	93	1	13	62
Latvia	2016	19	48	62	22	12	43	13	25	20	53
Lithuania	2016	16	22	12	3	42	43	18	19	4	70
Poland	2016	27	120	41	38	29	51	51	1	55	22
Romania	2016	45	64	150	45	20	57	42	1	17	51
Slovak	2016	39	91	7	43	55	89	49	1	84	42
Republic											
Slovenia	2016	37	46	100	36	62	53	42	1	25	47
EU28	2016	34	56	58	51	68	50	45	14	49	34

Table 1. "Doing Business" Ranks of selected Central and East European member countries among 190 countries

Source: World Bank, Doing Business 2018: Reforming to Create Job, Countries Reports, <u>http://www.doingbusiness.org/reports/globalreports/~/media/WBG/DoingBusiness/Documents/Annual</u>-Reports/English/DB18-Chapters/DB18-Country-Tables.pdf

At first sight that really seems strange, but having a detailed look at the numbers it becomes obviously that the lower position of Czech Republic owes probably to stronger or aggravating regulations upon procedures related to new business registration, bank loan adoption, taxes paying, and less concessions for investors. The same trend is observed in the data set of Poland with one important notice comparing it with Romania – in both states there are almost equal ranks for procedures related to getting credit, protecting investors, and foreign trade. That prompts the existence of some common tendencies concerning their government policies in these fields. Greece is generally known with its conservative attitude to new entrants and foreign investors on the market. Together with Italy, probably due to the great size of their public debts, Greece imposes more restrictions on credits. But what is most confusing, as we would see further below, is that despite all the restrictions or strong regulations of business in Czech Republic, Poland and Greece, these countries are quite more competitive than Romania and Bulgaria.

Tabel 2. Indicators used for determining the "Doing Business" Rank

	This topic measures the paid-in minimum capital requirement, number of
	procedures, time and cost for a small- to mediumsized limited liability
	company to start up and formally operate in economy's largest business city.
	To make the data comparable across 190 economies, Doing Business uses a
Starting a	standardized business that is 100% domestically owned, has start-up capital
business	equivalent to 10 times income per capita, engages in general industrial or
	commercial activities and employs between 10 and 50 people one month after
	the commencement of operations, all of whom are domestic nationals.
	Starting a Business considers two types of local limited liability companies
	that are identical in all aspects, except that one company is owned by 5
	married women and the other by 5 married men. The distance to frontier score
	for each indicator is the average of the scores obtained for each of the
	component indicators.

Dealing with	This topic tracks the procedures, time and cost to build a warehouse—
Construction	including obtaining necessary the licenses and permits, submitting all required
Permits	noti cations, requesting and receiving all necessary inspections and obtaining
	utility connections. In addition, the Dealing with Construction Permits
	indicator measures the building quality control index, evaluating the quality of
	building regulations, the strength of quality control and safety mechanisms,
	liability and insurance regimes, and professional certi cation requirements.
Getting Credit	This topic explores two sets of issues—the strength of credit reporting systems
	and the e ectiveness of collateral and bankruptcy laws in facilitating lending.
	This topic examines the steps, time and cost involved in registering property,
	assuming a standardized case of an entrepreneur who wants to purchase land
Getting credits	and a building that is already registered and free of title dispute. In addition,
	the topic also measures the quality of the land administration system in each
	economy. The quality of land administration index has ve dimensions:
	reliability of infrastructure, transparency of information, geographic
	coverage, land dispute resolution, and equal access to property rights.
Protecting	This topic measures the strength of minority shareholder protections against
Minority	misuse of corporate assets by directors for their personal gain as well as
Investors	shareholder rights, governance safeguards and corporate transparency
	requirements that reduce the risk of abuse.
	This topic records the taxes and mandatory contributions that a medium-size
Paying Taxes	company must pay or withhold in a given year, as well as measures the
, 0	administrative burden in paying taxes and contributions.
	This indicator records the time and cost associated with the logistical process
Trading across	of exporting and importing goods. Measures the time and cost (excluding tari
Borders	s) associated with three sets of procedures—documentary compliance, border
	compliance and domestic transport—within the overall process of exporting or
	importing a shipment of goods.
	The enforcing contracts indicator measures the time and cost for resolving a
Enforcing	commercial dispute through a local rst-instance court, and the quality of
Contracts	judicial processes index, evaluating whether each economy has adopted a
	series of good practices that promote quality and e ciency in the court system.
	Its studies the time, cost and outcome of insolvency proceedings involving domestic legal
Resolving	entities. These variables are used to calculate the recovery rate, which is recorded as
Insvency	cents on the dollar recovered by secured creditors through reorganization, liquidation
	or debt enforcement (foreclosure or receivership) proceedings.

Ranks are estimated for every element (direction) of the final (aggregate) rank on the base of specific, for each country, quantitative values of variables, such as:

- ✓ "time" (the time needed, according to current national legislative norms, for institutions to process a certain documentation, to verify its content and to issue certificates necessary for particular business activity),
- ✓ "number of operations" (the quantity of operations, different in type and essence, which should be implemented in order to finish a particular procedure successfully, e.g. initial provision of certificates, blanks filling, concordance of documents with other authorities, fares payment, processing of the final documentary portfolio, etc.),
- ✓ "expenses" (expenses that need to be made for institutional fares and other services provided by authorities, calculated as percentage of GDP per capita), as well as presence of public registries, depth of credit information, legislative power of rights, size of tax rates (estimated as percentage of profit), etc. The evaluation of current regulations in each country in the directions mentioned above is provided from the point of view of local enterprises, primarily small in size, based on the significance that these 9 regulations have in enterprises' life cycles.



Figure 2: The comparation of "Doing Business" Ranks in Romania and EU28 Source: World Bank, Doing Business 2018: Reforming to Create Job, Countries Reports, <u>http://www.doingbusiness.org/reports/globalreports/~/media/WBG/DoingBusiness/Documents/Annual</u> <u>-Reports/English/DB18-Chapters/DB18-Country-Tables.pdf</u>

The "Global Competitiveness Report 2016-2017 provides confirmation to a certain extent of the doing business ranks. Compiled in the framework of the World Economic Forum, the competitiveness report provides the opinion of managers and executive officers in 138 countries, including Romania, upon the most problematic factors that hinder doing business in their country in greatest extent. Tabel no.3 shown below represents an extract of data collected in Bulgaria, Romania, Slovenia and Hungary, Czech Republic, Slovak Republic and Poland, Lithuania, Latvia and Estonia. The choice of these economies is on purpose - all of them are emerging economies which requires additional efforts to be made by entrepreneurs to overcome the common inherited disadvantages in behavioral models and managerial practices, as well as efforts to reduce the great gap in competitiveness of their small and medium enterprises in comparison with those ones in developed west European countries. In addition, the states chosen are grouped according to the stage of their current economic development. Among all the EU member states only Bulgaria and Romania are classified as economies in the second stage of economic progress, i.e. economies driven by production efficiency. Poland, Hungary, Slovak and Baltic Republics are economies in transition, i.e. economies which have already achieved efficiency of their production processes and endeavor to become innovation-driven economies. Czech Republic and Slovenia are in the third stage of economic development, namely innovation - driven economies.

Central and East European EO member countries							
	Bulgaria	Croatia	Czech Republic	Estonia	Greece	Hungary	
Access to financing	8	6,2	3,7	8	14	5	
Corruption	12,9	9,4	11,3	1,8	3,6	20,5	
Crime and theft	3,2	1,1	0,6	0,7	0	0,8	
Foreign currency regulations	0,9	0	0,6	0	1	0,4	
Government instability	5,9	0,9	0,2	0,7	9,3	0	
Inadequate supply of infrastructure	9,4	1,4	4,4	5	3,8	3,8	
Inadequately educated workforce	10,9	3,7	7,3	17,3	0,6	8,8	
Inefficient government bureaucracy	6,5	20,8	19,7	9,9	15,6	8,3	
Inflation	3,6	0	0	1,7	0,1	0,1	
Insufficient capacity to innovate	3,9	5,4	5,3	10,2	0,9	7,8	
Policy instability	4,7	14,2	10,6	3,9	17,6	21	
Poor public health	1,5	0,5	0,4	1,4	0,1	3,4	
Poor work ethic in national labor force	9,9	3,5	2,9	8,3	0,9	3,6	
Restrictive labor regulations	5,6	5,9	7	8,5	3,5	1,5	
Tax rates	8,9	15,3	10	18,2	17,1	5,4	
Tax regulations	4,2	11,7	16	4,4	12,1	9,7	

Table no.3.1: The most problematic factors in doing business according to executives in Central and East European EU member countries

Table no.3.2. The most problematic factors in doing business according to executives in Central and East European EU member countries

					Slovak	
	Latvia	Lithuania	Poland	Romania	Republic	Slovenia
Access to financing	9	4,6	5	16,6	1,6	5,4
Corruption	7,8	5,3	1,5	10,1	19,2	7
Crime and theft	1,1	0,8	0,5	0,8	0,6	0
Foreign currency regulations	0,5	0	0,3	0,3	0,5	0
Government instability	2,7	3,9	2,3	1,5	0,3	2,1
Inadequate supply of infrastructure	3,3	9	5	7,3	5,3	2,5
Inadequately educated workforce	6,6	9	8,7	10,4	7,4	3
Inefficient government bureaucracy	15,3	3,3	6,2	15,9	14,8	18,9
Inflation	2	0,8		1,1	0,3	0,2
Insufficient capacity to innovate	4,9	4,6	4,6	2,4	4,7	3,8
Policy instability	8,1	4,9	12,5	0,6	5,6	9,6
Poor public health	1,6	14,3		0,6	0,7	0,4
Poor work ethic in national labor force	4,4	3,6	2,5	4,7	2,2	4,5
Restrictive labor regulations	2,4	14,3	14,1	2,6	8,9	12,3
Tax rates	17,6	17,6	12,3	14,7	17,2	18,9
Tax regulations	12,9	11,6	20,6	7,4	10,8	11,2

Source: World Economic Forum. The Global Competitiveness Report 2016-2017.

Interesting relations could be observed in the statements of executives in these countries independently of the divergence in their stage of economic progress. The three most often mentioned among first five problematic factors are inefficient government bureaucracy, access to financing and corruption although they have different rankings in each particular economy. Moreover, the corruption and bureaucracy goes hand-by-hand in Bulgaria, Czech and Slovak Republics. The greatest difficulties in access to financing are faced by the executives in Hungary and Slovenia, followed by Estonia and Latvia, Bulgaria and Romania, Czech Republic and Lithuania. The rankings given to "Tax rates" and "Restrictive labor policy" factors are similarly close in between, probably due to the common tendencies in East and Central European countries, as Romania, Poland, Estonia and Latvia have the most sensitive reaction to the size of tax rates and regulations.

Inadequately educated workforce is involved as well in the list of problematic factors for doing business but not among the first five places which could be interpreted that having unskilled employees is not such a significant hindrance to starting and managing business.

Nevertheless, while upon Doing Business Rank Poland and Czech Republic follow Bulgaria and Romania, according to Global Competitiveness Rank Poland and Czech Republic takes far advanced position. Hence, the success of enterprises does not depend only on business environment defined by local institutions, infrastructure and macroeconomic features.

The indexes of higher education and training, technical competences, innovation and business refinement seem to be considerable points of divergence which makes them objects of greater future impact on the way to successful entrepreneurship and higher competitiveness. Politica de stat de susținere a antreprenoriatului variază considerabil de la o țară la alta și depinde de nivelul de dezvoltare a economiei de piață, de experiența anterioară și de tradiții.

Conclusions

Countries with emerging economies have lower growth rates for entrepreneurship compared to those with developed market economies [49]. Scientists regard these differences as consequences of the planned economy, which has been replaced by formal market institutes. But for effective business development, it is necessary not only for changes in the activities of formal institutions but also in informal ones, especially the establishment of trust relationships between the business environment and the authorities. Changes in informal institutes may require more time and actually take place not earlier than a generational shift.

In recent years, environmental factors influencing the creation and development of new business in Central and Eastern Europe are being extensively researched. The economic climate can stimulate or, on the contrary, have an inhibiting influence on entrepreneurs. However, not only the objective state of the economy of a country, but also the subjective perception of the problems and opportunities of entrepreneurs can influence their decision to set up or develop business.

The objective conditions for business development in emerging countries to a market economy tend to be less favorable and obstacles to entrepreneurship are more significant due to less developed entrepreneurial support infrastructure. The subjective perception of entrepreneurs on external conditions in the countries under review can also be far more negative than other countries, possibly because they have encountered more economic difficulties.

Analyzing business development in transition and developing countries, researchers' attention is drawn to questions about: dubious affairs; the use of informal networks; bribery and corruption.

Within state borders, the listed business practices are considered negative. However, the extent of dubious operations depends to a large extent on state policy on business development (tax system, regulators' activity) and, in general, the business environment (level of corruption, court activity, political stability, etc.). Researchers do not always evaluate the informal economy negatively. According to D. Kaufmann, the high level of informal (dubious) business in emerging economies demonstrates entrepreneurship, creativity and the ability of the population to adapt to external conditions.

For the governments of these countries, the problems of training and development of the business sector include the following: privatization; the formation of the legal framework for the establishment and development of private entrepreneurship; reform of basic institutions; creating a competitive environment; implementing tax legislation; the use of state support mechanisms for SMEs; attracting foreign sources to stimulate private sector development.

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